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Dr. Randall Pembrook

Chancellor Primary Location: Edwardsville

Date: July 13, 2021

I have reviewed your self-assessment and the annual review completed by faculty senate. Based on that review, along with our frequent interactions, I am providing this formal annual review of your performance.

I first want to say I appreciate your willingness to inform me early about your plans to retire and for allowing us to complete a search in the fall semester. This has put us in the best position to recruit the best candidate possible. I also want to thank you for your willingness to do whatever is helpful to allow for a successful transition. You have put the institution first during your time as chancellor and this is just another example of that approach.

The last year has been the most unusual that we have experienced in higher education due the pandemic. It has forced us to continually plan and readjust plans. You have had to lead SIUE through this planning and readjustment process and from my perspective and from the feedback gathered in your evaluation, you have handled that well and have been effective in keeping everyone informed. There are also data that supports this conclusion. The positivity rates on campus were among the lowest in the state and below rates in the region. In addition, SIUE had only a small decline in enrollment last year and appears headed to an increase this year.

You also managed to move forward in a number of other areas even during this chaotic year. In particular, I commend the work of the Anti-racism Task Force and the efforts made related to ADEI. While there is still

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