Minutes of the meetings of the

BOARD OF TRUSTEES

of Southern Illinois University

July 9, 2020

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MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
JULY 9, 2020

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, July 9, 2020, at 11:00 a.m. in the Large Dining Room, Stone Center, Southern Illinois University Carbondale, Carbondale, Illinois. The meeting was called to order by Chair Gilbert. The following members of the Board were present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair – via Zoom videoconference
Mr. Roger Tedrick, Secretary – via Zoom videoconference
Mr. Ed Curtis – via Zoom videoconference
Mr. Steven Gear –

Ms. Amy Sholar

Executive Officers present were:

Dr. Dan Mahony, President, SIU
Dr. Austin A. Lane, Chancellor, SIU Carbondale - via Zoom videoconference
Dr. Randall Pembrook, Chancellor, SIU Edwardsville - via Zoom videoconference
Dr. Jerry Kruse, Provost and Dean, SIU School of Medicine - via Zoom videoconference
Mr. Lucas Crater, General Counsel
Dr. James Allen, Acting Vice President for Academic Affairs - via Zoom videoconference
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer - via Zoom videoconference

Also present was Ms. Misty Whittington, Executive Secretary of the Board.

The Chair asked that General Counsel Crater speak to the Open Meetings Act variation the Board was operating under pursuant to Governor Pritzker's directive. Mr. Crater reviewed that the Open Meetings Act had been amended to allow for remote meetings. The change to the Open Meetings Act included certain requirements the Board was already following such as allowing public participation and posting accordingly but also now requiring votes be done via roll call.

The Chair welcomed Chancellor Austin Lane and Student Trustee Jacob Graham to their first Board meeting. He noted Student Trustee Steven Gear would join the meeting after 12:30 p.m.

The Chair made Board committee appointments. He appointed Mr. Gear to serve as member on the Academic Matters Committee and Audit Committee. Further, he appointed Mr. Graham to serve as member on the Finance Committee and Architecture and Design Committee.

At approximately 11:09 a.m., Chair Gilbert moved that the Board go into closed session to consider information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body; pending, probable or imminent court proceedings against or on behalf of the Board; discussions with internal auditors; and review of executive session minutes. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1), (11),

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Acting Vice President for Academic Affairs, for his service and congratulated him on his retirement.

Dr. Randall Pembrook, Chancellor, SIU Edwardsville, provided his report for the Edwardsville campus. He reported about recruiting and retaining students whereby summer student enrollment headcount increased 2.6 percent, credit hours increased 3.4 percent, and graduate enrollment increased 22.3 percent. The Chancellor noted the campus offered 11 in-person courses during the second half of the summer term to assist them in getting ready for in-person courses in the fall. He stated projections to date showed fall enrollment to be down between 4 and 5 percent. Dr. Pembrook informed the Board the University started communicating with students during that week about whether their classes would be in-person, online, or a hybrid. He noted the recent international student requirement that they have at least one class in-person to be able to stay in the country would likely contribute to a decrease in overall international enrollment.

Chancellor Pembrook discussed the Anti-Racism Task Force that had been set up containing four subcommittees with one of those about student recruiting and retention for underrepresented groups and underrepresented students. He was hopeful the task force would have at least two action items from each of the subcommittees to report when school started in August. Dr. Pembrook congratulated Senior Pharmacy Student Deja Finley who helped to create implicit bias training as part of her capstone experience for the School of Pharmacy Admissions interviewers.

The Chancellor recognized faculty members Jocelyn DeGroot Brown and Eric Ruckh who participated in the Academic Continuity Task Force which has been meeting to

Dr. Pembrook showcased some community partnerships. The SIUE School of Engineering made face shields and donated them to the police and for individuals at Anderson Hospital. He congratulated Lakesha Butler on receiving an interview with CBS News regarding access to healthcare, particularly for people with color and developing health literacy.

The Chancellor provided an update regarding SIUE facilities. He reported the Founders Hall rehabilitation should be finished by late August or early September. The School of Dental Medicine Advanced Care Clinic existing building was demolished and the construction should take one year to complete. He reported the Greenhouse renovation and expansion project was under design and was expected to be open within one year. The Health Sciences Complex would combine pharmacy, nursing, and a few other programs. He noted that the Capital Development Board advertised for bridging document consultants to develop a design-build Request for Proposal (RFP) for that project.

Chancellor Pembrook reported for stewardship the SIUE School of Dental Medicine received a $500,000 seed grant pledge from the Delta Dental of Illinois Foundation, and Basler Electric donated $100,000 to name the Electrical and Computer Engineering Power Systems lab.

Dr. Austin A. Lane, Chancellor, SIU Carbondale, provided his report for the Carbondale campus. He reported that he had been meeting with and arranging future meetings with campus and community members. He expressed appreciation for the faculty, staff, community members, students, and alums of which he had interacted over the last month. He acknowledged outstanding work of the faculty and staff due to COVID and their commitment to SIUC's mission. The Chancellor noted that he had a strong,

some action items to bring forward and recommendations specific to the SIUC campus to share in weeks to come.

Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine, provided his report to the Board. Dean Kruse reported the clinical area declined in March, but in May had recouped to 100 percent of its encounters; 22 percent (13,200 visits) of those encounters were via tele-medicine. He reported the telemedicine encounters began from the Executive Order of Governor Pritzker, and it was a more efficient way to deliver service to patients to minimize time workers were away from their jobs, which is positive for employers and employees. He discussed the infrastructure and the leadership which allowed the program in the Metro East area to develop, that grew out of the Office of External Relations led by Lori Williams, and within that office the Office of Community Initiatives and Complex Care led by Tracey Smith. He spoke of various collaborations over the last few months with the Department of Human Services, the Illinois Department of Public Health, the

Task Force for the state. He noted there were five underrepresented groups in medicine among SIU which have come together and formed the marginalized student network. He spoke of characteristics and qualities of the members and the positive experience working with that network.

Chair Gilbert thanked the President, Chancellors, and Dean for their outstanding work over the p

for the fall semester because the plans are focused on the safety of students, faculty and staff. He noted the new U.S. Immigration and Customs Enforcement (ICE) rules were concerning international students and suggested that communication be made with those students.

Chair Gilbert expressed agreement that each campus should reach out to the international students to retain them at the University.

The listing of items proposed for the omnibus motion were as follows:

APPROVAL OF NEW PROGRAMS,
REASONABLE AND MODERATE EXTENSIONS,
APPROVAL OF OFF-CAMPUS PROGRAM LOCATIONS, AND
ACADEMIC PROGRAM ELIMINATIONS AND SUSPENSIONS
JULY 1, 2019, THROUGH JUNE 30, 2020

New Program Additions

SIUC

Addition of Bachelor of Science in Business Analytics, in the Department of Finance in the College of Business, approved August 9, 2019 by IBHE staff.

Addition of Bachelor of Science in Nursing, in the School of Allied Health in the College of Applied Sciences and Arts, approved August 9, 2019 by IBHE staff.

Addition of Doctor of Physical Therapy, in the School of Allied Health in the School of Applied Sciences and Arts, approved August 9, 2019 by IBHE staff.

Addition of Occupational Therapy Doctorate, in the School of Allied Health in the School of Applied Sciences and Arts, approved August 9, 2019 by IBHE staff.

SIUE

None

Program Modifications

SIUC

Name change of the Bachelor of Science in Information Systems to Information Technology in the School of Information Systems and Technologies in the College of Applied Sciences and Arts, approved October 30, 2019 by Interim President J. Kevin Dorsey.

Name change of the Radiology Educati

Addition of Respiratory Therapy Specialization in Health Care in the School of Allied Health in the College of Applied Sciences and Arts, approved August 14, 2019 with correction of CIP Code acknowledged on October 8, 2019 by Interim President J. Kevin Dorsey.

SIUE

Rename Ecology, Evolution, and Environment Specialization in the Department of Biological Sciences in the College of Arts and Sciences to Ecology, Evolution, and Conservation, approved June 3, 2020 by President Dan Mahony.

Addition of Cyber Security Specialization to the Bachelor of Science in Business Administration in the School of Business, approved April 26, 2020 by President Dan Mahony.

Addition of Healthcare Administration Specialization to the Master of Business Administration (MBA) approved April 24, 2020 by President Dan Mahony.

Elimination of Manufacturing Engineering Minor in the School of Engineering, approved April 24, 2020 by President Dan Mahony.

Addition of Psychiatric Mental Health Nurse Practitioner Specialization to the Doctor of Nursing Practice in the School of Nursing, approved September 25, 2019 by Interim President J. Kevin Dorsey.

Academic Unit Changes/Additions

SIUC

Reorganization to rename the College of Applied Sciences and Arts (CASA) to the college of Health and Human Sciences, approved June 15, 2020 by IBHE Staff.

Reorganization to rename the College of Science to College of Agricultural, Life and Physical Sciences, approved June 15, 2020 by IBHE Staff.

Reorganization to establish a School of Mathematical and Statistical Sciences approved June 15, 2020 by IBHE Staff.

Rename Department of Cinema and Photography to Department of Cinema, approved May 11, 2020 by President Dan Mahony

Reorganization to rename the College of Business as the College of Business and Analytics, approved by IBHE, February 3, 2020 by IBHE staff.

Reorganization to establish School of Civil, Environmental, and Infrastructure Engineering, approved February 3, 2020 by IBHE staff.

Reorganization to establish School of Electrical, Computer, and Biomedical Engineering, approved February 3, 2020 by IBHE staff.

SIUE

Addition of the Department of Industrial Engineering in the School of Engineering, approved June 9, 2020 by IBHE Board.

Rename Department of Historical Studies to Department of History, approved April 13, 2020 by President Dan Mahony.

Rename Department of Mechanical and Industrial Engineering to Department of Mechanical and Mechatronics Engineering, approved April 3, 2020 by President Dan Mahony.

Rename Department of Sociology and Criminal Justice to Department of Sociology, approved September 9, 2019 by Interim President J. Kevin Dorsey.

Addition of a standalone Department of Criminal Justice Studies in the College of Arts and Sciences, approved September 6, 2019 by IBHE staff.

Organized Research and Service Centers

SIUC

Addition of Science, Technology, Engineering, and Mathematics (STEM) Education Research Center, in the Provost and Vice Chancellor for Academic Affairs, approved September 10, 2019 by IBHE Board.

SIUE

Addition of the Center for Predictive Analytics (C-PAN), approved April 30, 2020 by IBHE Board.

Administrative Units

None

Certificates

SIUC

Addition of Undergraduate Certificate in Intensive Controlled-Environmental Plant Production in the Department of Plant, Soil, and Agricultural Systems in the College of Agricultural Sciences, approved October 30, 2019 by Interim President J. Kevin Dorsey.

Addition of Certificate in Paramedicine in the School of Architecture in the College of Applied Sciences and Art, approved September 18, 2019 by Interim President J. Kevin Dorsey.

SIUE

Addition of Post-Master's Certificate in Nurse Practitioner to the Doctor of Nursing Practice, in the School of Nursing, approved September 25, 2019 by Interim President J. Kevin Dorsey.

Addition of Post-Masters Certificate in Endodontics, in the School of Dental Medicine, approved September 17, 2019 by Interim President J. Kevin Dorsey.

Off-Campus Program Approvals

SIUC

PhD in Pharmacology and Neuroscience in the School of Medicine at Southern Illinois University Edwardsville, approved April 21, 2020 by IBHE staff.

SIUE

None

Off-Campus Program Eliminations

SIUC

Bachelor of Science in Public Safety Management at Mount San Antonio College, Walnut, California, approved June 19, 2020 by Provost Meera Komarraju.

Bachelor of Science in Industrial Management and Applied Engineering at Naval Support Activity Mid-South, Millington, Tennessee, approved January 31, 2020 by Provost Meera Komarraju.

SIUE

None

Academic Program Suspensions/Eliminations

SIUC

Bachelor of Science in Systems Technologies, effective Fall 2020. Program will be phased down due to continued declining enrollment. As of Fall 2019, there were 15 students enrolled. A teach-out plan has been established with anticipated student completion in Fall 2022.

Master of Science in Education in Mathematics and Science Education, effective Summer 2020. Program will be eliminated. There is currently no students enrolled and no teach-out plan is required.

Master of Science in Supply Chain Management Engineering, effective Summer 2020. Program will be eliminated. There is currently no students enrolled and no teach-out plan is required.

SIUE

None

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board

C. Awards of Tenure:

	Name	Title	Department	Effective Date
1.	Xiaoqing (Frank) Liu	Professor	Electrical and Computer Engineering/School of Computing	07/10/2020

D. Promotions: None to report

The following changes in faculty-administrative payrlE48 in fae pJ 0 E4y8

10.	Sturm, Emily	Assistant Professor	Surgery	09/28/2020	$ 16,666.67/MO $ 200,000.04/FY
11.	Stucker, Tracy	Licensed Clinical Social Worker	Psychiatry Clinic/ Jacksonville	07/01/2020	$ 7,816.67/MO $93,800.04/FY
12.	Tennill, Julie	Licensed Clinical Social Worker	Psychiatry Clinic/ Jacksonville	07/01/2020	$ 7,816.67/MO $93,800.04/FY
13.	Zielke, Mary	Certified Nurse Practitioner	Psychiatry Clinic/ Jacksonville	08/17/2020	$ 7,083.33/MO $84,999.96/FY

B. Leaves of Absence with Pay: None to report

C. Awards of Tenure: None to report

D. Promotions: None to report

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	Name	Rank/Title	Department	Effective Date	Salary
1.	Eilerman, Abigail	Assistant Professor	Applied Dental Medicine	4/01/2020	$9,666.68/mo $116,000.16/FY
2.	Griffin, Divah	Director	University Advancement	5/04/2020	$5,583.34/mo $67,000.08/FY
3.	Jamison, Meghan	Director	University Advancement	4/08/2020	$5,750.00/mo $69,000.00/FY
4.	Middleton, Tad	Director	University Advancement	5/04/2020	$6,000.00/mo $72,000.00/FY
5.	Rosner, Krista	Academic Advisor	School or Nursing	4/13/2020	$3,025.46/mo $36,305.52/FY

6.	Stover, Sarah	Academic Advisor	Academic Advising	4/16/2020	$3,025.46/mo $36,305.52/FY
7.	Taylor, Shane	Director	University Advancement	5/04/2020	$7,333.34/mo $88,000.08/FY
8.	VanPutte, Cinnamon	Associate Professor	Applied Dental Medicine	6/01/2020	$9,916.66/mo $118,999.92/FY
9.	Wetzler, Autumn	Academic Advisor	OCECA	6/01/2020	$3025.46/mo $36,305.52/FY

B. Leaves of Absence With Pay – None to Report

C. Awards of Tenure - None to report

D. Awards of Promotion -

	Name	Rank on Effective Date	Department	Effective Date
1.	Kapatamoyo, Musonda	Professor	Mass Communications	07/01/20

APPROVAL FOR LIMITED EXEMPTION TO BOARD POLICY ON ADMINISTRATIVE CLOSURE, SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks approval to temporarily exempt the School of Medicine from administrative closure provisions as provided in Board policy.

Rationale for Adoption

2 Policies of the Board provides authority for up to six unpaid administrative closure days per fiscal year with restrictions on when and how those days may be taken. However, due to an anticipated substantial reduction in revenue from various funding sources for the School of Medicine in Fiscal Year 2021, the School is seeking an exemption from the limitation on the number of days to be taken for all employee classifications. In addition, due to operational differences, the School requests permission to determine when and how those days will be taken based on operational needs and in consultation with the Chancellor and President. The revenue disruption is related to the continuing effects of the global COVID-19 pandemic.

The recommended candidate, Dr. Scott Collins, holds the rank of Professor with tenure in the School of Health Sciences and serves as the Director of the School of Health Sciences. He joined SIUC in 1999 as a Visiting Instructor of Radiological Sciences and later served as an Assistant Professor and Associate Professor. His prior experience includes working in the private health care sector in various places across southern Illinois and in St. Louis. Dr. Collins also served in the Illinois Army National Guard for a decade.

The Interim Chancellor and Provost, SIUC, recommended this matter to the President.

Dr. Elisabeth Pankl has previously served in administration of other academic libraries and has a track record of working with first generation students and staff on diversity in higher education issues, and she possesses the range of experience in academic library sciences, research, service and administration to guide the students, staff, and faculty of the Library and Information Services at the Edwardsville campus as it continues to grow and excel, making this request a high priority recruitment and retention goal.

Constituency Involvement

All constituencies of the Edwardsville campus were afforded the opportunity to participate in the interview process through open public forums and through multiple group interviews.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Dr. Elisabeth Pankl be appointed to the position of Dean of Library and Information Services with an annual salary of $150,000, effective July 1, 2020.

APPROVAL OF SALARY: DIRECTOR, FACILITIES MANAGEMENT, SIUE

Summary

This matter presents for approval the salary of Craig Holan as Director, Facilities Management for the Alton, Edwardsville, and East St. Louis campuses, SIUE.

Rationale for Adoption

Policies of the Board of Trustees require Board of Trustees approval of the salary of professional staff who have a proposed salary of $150,000 or more.

Craig Holan was named Director of Facilities Management at SIUE in

This matter is recommended for adoption by the Interim Chancellor.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The request to purchase the property at 1906 North Illinois Avenue, Carbondale, Illinois be and is hereby approved at a total cost of $110,000.

(2) Funding for this purchase shall be from a non-appropriated source.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF SALARY AND APPOINTMENT: SYSTEM EXECUTIVE DIRECTOR FOR DIVERSITY INITIATIVES, SOUTHERN ILLINOIS UNIVERSITY SYSTEM

Summary

The matter presents for approval the appointment of a System Executive Director for Diversity Initiatives for the Southern Illinois University System.

Rationale for Adoption

Board policy requires the approval of the appointment of professional staff in the Office of the President. President Dan Mahony recommends Dr. Wesley G. McNeese to serve as System Executive Director for Diversity Initiatives on a part-time basis (0.50 FTE) for the period July 1, 2020, through June 30, 2021. This position supports organization, administration, and implementation of activities and events for SIU System Diversity Initiatives established by the Board of Trustees (0.25 FTE) and SIU School of Medicine diversity initiatives (0.25 FTE); funding for the position is shared by the system and the medical school. This matter also permits the President to extend the part-time appointment for an additional term if needed, in the University's sole discretion.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

Constituency Involvement

With the assistance of the search firm WittKieffer, a 10-person screening committee participated in a five-month national search, beginning with 45 candidates and eleven semi-finalists, which resulted in five finalists. The committee was comprised of the representatives from the Chancellors' offices, the Provosts, staff, and faculty at the universities. The full-day virtual interviews of the finalists involved other members of the SIU community, including a faculty group drawn from the three main campuses. The President received informed input from more than 25 participants in making this recommendation.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: upon recommendation of the President, Dr. Gireesh Gupchup is appointed to the position of Vice President for Academic Innovation, Planning, and Partnerships for the SIU System, beginning no later than August 1, 2020, with an annual salary of $243,000.

BE IT FURTHER RESOLVED, that the President is hereby authorized and shall take all action as may be necessary in the execution of this resolution.

Trustee Tedrick moved approval of the receipt of Approval of New Programs, Reasonable and Moderate Extensions, Approval of Off-Campus Program Locations, and Academic Program Eliminations and Suspensions, July 1, 2019, through June 30, 2020; ratificaee

Southern Illinois University System. The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The following items were presented:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
MARCH, APRIL, AND MAY, 2020, SIUC AND SIUE

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of March, April, and May, 2020, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Graham moved approval of the items. The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons; nay, none. Mr. Roger Tedrick abstained from voting.

The following item was presented:

APPROVAL OF PURCHASE:
MICROSOFT ENROLLMENT FOR EDUCATION SOLUTIONS,
CARBONDALE AND EDWARDSVILLE CAMPUSES

Summary

This matter seeks approval to enter into a three-year agreement with SHI International Corp! for Microsoft Enrollment for Education Solutions (EES) to be used throughout the Southern Illinois University System. The total cost for this agreement is $2,341,512.16.

Rationale for Adoption

Using the Illinois Public Higher Education Cooperative (IPHEC), SIU Carbondale and SIU Edwardsville jointly propose entering a three-year agreement for Microsoft campus software licenses which will cover the use of Microsoft Office and various desktop and server operating systems. The contract also includes access to advanced software and features that can improve the effectiveness and efficiency of university operations, such as enhanced security efforts, increased data informatics capabilities and broader availability to telecommunications modes. This software is utilized on student, faculty and staff computers, in lab environments, and on production servers.

The agreement provides client-access licenses enabling connection to production servers and systems such as: SharePoint, Exchange and virtualized environments. In addition, this agreement covers the following:

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Resolution